INDIAN NATIONAL BANK OFFICERS' CONGRESS

{Bank Officers Wing of Indian National Trade Union Congress (INTUC)}

INTUC National Head Quarters "Shramik Kendra" 4, Bhai Vir Singh Marg New Delhi – 110001

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CIRCULAR TO AFFILIATES NO. 19 OF 2022

5th Nov, 2022

Dear friends,

Reg: UFBU MEETING HELD AT MUMBAI ON 04.11.2022

We wish to inform you that meeting of UFBU was held at Mumbai on 04.11.2022 to discuss various issues concerning Officers and Employees wherein the undersigned participated and represented INBOC.

The UFBU circular 12/2022, highlighting the decisions of the meeting is reproduced here below for reference of all affiliates.

"Text of UFBU Circular 12/2022 dated 04.11.2022"

A meeting of our UFBU was held today at Mumbai. Representatives of all the nine constituent unions participated in the meeting. Various important issues confronting the bank employees and officers were taken up for discussion.

Continue the struggle against privatisation of Banks: The meeting noted that the Government is continuing with their agenda of privatisation of Banks and hence our campaign against this ill-advised move should be continued. Adding fuel to fire, the joint Report of Panagariya and Poonam Gupta has further recommended privatisation of all the 12 public sector Banks including SBI. Hence our struggle needs to be intensified. Since the winter session of the Parliament is likely to be convened in December, 2022, the Government may bring the privatisation Bill during the session. Hence meeting felt that we must be prepared for launching programmes including strike action looking to the developments. After discussion, the following programmes were decided upon:

a) State-level Convention between 20th Nov. and 10th Dec. 2022.

b) Social media campaign and campaign amongst general public

c) Other programmes like Dharna, Strike, etc. looking to developments.

Delay in resolution of Residual Issues: The meeting observed that while after the UFBU's call for strike in June, 2022, the IBA agreed to hold discussions to resolve the residual issues, there is undue delay over the same and earnest efforts are not being made by IBA to expedite the resolution of the issues. Hence it was decided to write to IBA to expeditiously resolve the pending issues failing which, UFBU would be constrained to revive the agitation.

Negotiation of Charter of Demands for Wage Revision: Since Charter of Demands has been submitted to the IBA, the meeting felt that IBA should now commence the negotiations on these demands so that the Settlement is concluded without much delay. To commence the process, the meeting decided to address letter to the IBA for obtaining mandate from the Banks.

UFBU to support the Strike call by AIBEA: The meeting took note of the call for strike given by AIBEA on 19th November, 2022 against various attacks in different Banks through violation of BP Settlement, ID Act, infringement of trade union rights, victimisations, etc. At the request of AIBEA, the meeting decided that UFBU will extend its support to the strike and called upon all units to hold solidarity demonstrations before branches of Central Bank on the evening of 18th November, 2022.

Sincerely yours,

PREM KUMAR MAKKER GENERAL SECRETARY