

INDIAN NATIONAL BANK OFFICERS' CONGRESS

{Bank Officers Wing of Indian National Trade Union Congress (INTUC)}

INTUC National Head Quarters "Shramik Kendra" 4, Bhai Vir Singh Marg New Delhi - 110001

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CIRCULAR TO ALL AFFILIATES NO. 04 OF 2022

24th February 2022

Dear sir,

**Re: Action Programme Released By UFBU For Early Resolution
of Pending and Residual Issues**

We append here below text of Circular No 2022/02 dated 23.02.2022 issued by UFBU highlighting the discussions held in UFBU Meeting dated 07.02.2022.

"Text of UFBU Circular 2022/02 dated 23.02.2022"

All our Unions are aware that in our UFBU meeting held on 7th instant, there was a detailed discussion and deliberation about the undue delay on the part of IBA in resolving the pending and residual issues.

Many Banks have referred various issues relating to the implementation of 11th Bipartite Settlement/8th Officers' Joint Note for clarification. Even though IBA agreed to issue a clarificatory circular in the form of an FAQ, the same is yet to be issued. Consequently, benefit of improvement in stagnation increments has not been properly extended to the eligible employees and officers.

Clarifications are also pending regarding fixation of salary for Ex-servicemen employees. Guidelines on revised fitment formula for promotees from sub-staff to clerical cadre, clerical to officer cadre and officer to higher officer cadres (from November, 2017) are also yet to be issued to the Banks.

Similarly, the issues identified as residual issues like 5 Day Banking, etc have not been discussed further by the IBA by holding discussion with the Unions for amicable solution.

While improvement in Family Pension has been approved and implemented by the Banks, other important issues like updation of pension, improvements in pension scheme, etc. are also pending and further discussions have not been held by the IBA in the last seven months. This has resulted in a lot of resentment amongst the retired employees and officers.

The meeting felt that IBA is not responsive and apparently not serious to address these issues and hence it was decided to launch agitational programmes on these sensitive issues.

Since IBA is not holding any discussions and taking measures to resolve these issues, as decided in our meeting, the following programmes are being given now.

03-3-2022 : Demonstration before all Branches during lunch time/after office hours

10-3-2022: Demonstration before all Branches during lunch time/after office hours

15-3-2022: Centralised demonstrations in all towns and cities

Further programmes will be announced if IBA does not move in the matter.

Convener, UFBU

Yours sincerely,

**PREM KUMAR MAKKER
GENERAL SECRETARY**