

INDIAN NATIONAL BANK OFFICERS' CONGRESS

{Bank Officers Wing of Indian National Trade Union Congress (INTUC)}

INTUC National Head Quarters "Shramik Kendra" 4, Bhai Vir Singh Marg New Delhi - 110001

Chairman:

Dr. G. Sanjeeva Reddy

Ex. MP, President, INTUC

Working President : R K Chatterjee

General Secretary: Prem Kumar Makker

GS Mob : 9818227167



General Secretary's Office

C/O Bank of Baroda

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CIRCULAR TO ALL AFFILIATES NO. 06 OF 2022

15th April, 2022

Dear sir,

Re: OUR DEMAND FOR EARLY RESOLUTION OF PENDING AND RESIDUAL ISSUES - DISCUSSIONS WITH IBA ON 13-04-2022

UFBU Circular dated 15.04.2022 - All our Unions are aware that we have been pursuing with the IBA for resolution of the various pending and residual issues. Last month, at the call of UFBU, we had also organised demonstrations demanding early resolution of these issues. In this background, the IBA invited our Workman Unions and Officers Associations for a discussion on 13-04-2022.

Accordingly, the discussions were held on 13-04-2022 at IBA Office in Mumbai. Chairman of the IBA Mr. A.K. Goel (MD & CEO of PNB) participated in the discussions along with Mr. M.V. Rao, Chairman of HR Committee of IBA (MD & CEO of Central Bank of India), Mr. Sunil Mehta, Chief Executive of IBA and Mr. Gopal Murali Bhagat, Dy. CE, IBA.

Representatives of AIBEA, NCBE, NOBW, INBEF from Workman Unions and AIBOC, AIBOA, INBOC, NOBW from Officers Associations participated in the discussions held respectively with Workman Unions and with Officers Associations. After welcoming Mr. A K Goel who had recently taken over as the Chairman of IBA, we explained all the pending and residual issues and urged upon him to work out a time-bound programme of discussions to amicably resolve the issues through mutual discussions because all these issues remaining pending for a long time.

He listened to all our viewpoints and issues patiently and assured to take steps to address the same. We reiterated our point that discussions should be held on regular basis so that the issues can be resolved without further delay.

We furnish herein the letter addressed by us to the Chairman of IBA in this regard and we expect and hope that IBA would fix further rounds of discussions at the earliest. Further developments will be informed to units in due course.

Text of UFBU Letter dated 15.04.2022 to Chairman, IBA

Residual and pending issues – Our meeting with you on 13-4-2022

We thank you for inviting our Unions for discussions on the residual and pending issues. In the respective meetings with the Officers Associations (AIBOC, AIBOA, INBOC, NOBO) and Workman Unions (AIBEA, NCBE, NOBW, INBEF), we have brought to your attention the following important issues.

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1. Five Day Banking
2. Updation of pension, improvement in pension scheme and other pension related issues.
3. Clarifications/FAQs to be given to the Banks on various important issues like stagnation increment, fixation for Ex-servicemen employees.
4. Issuing FAQ on issues referred by Banks regarding implementation of Bipartite Settlement/Joint Note dated 11-11-2020.
5. Residual issues as listed in the minutes of discussions signed with Workman Unions on 10-12-2020 and with Officers Associations on 4-1-2021.
6. Renewal of Group Medical Insurance Policy after discussions with the Unions on improvements. Discussion to be held on ways and means to reduce the premium payable by retirees.

We thank you for your patient hearing of the issues raised by us and your assurance that IBA would address all these issues. As pointed out by us during the discussion, these are important issues and have been pending for quite a long time. Hence these issues need to be discussed and amicably resolved expeditiously. Hence, we request you to arrange for further discussions on these issues so that the issues are resolved at the earliest in a time-bound manner.

Sincerely yours,

**PREM KUMAR MAKKER
GENERAL SECRETARY**