

# INDIAN NATIONAL BANK OFFICERS' CONGRESS

{Bank Officers Wing of Indian National Trade Union Congress (INTUC)}

INTUC National Head Quarters "Shramik Kendra" 4, Bhai Vir Singh Marg New Delhi - 110001

**Chairman:**

**Dr. G. Sanjeeva Reddy**  
**Ex. MP, President, INTUC**  
**General Secretary**  
**Prem Kumar Makker**  
**GS Mob : 9818227167**



**General Secretary's Office**

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**CIRCULAR TO ALL AFFILIATES NO 02 OF 2022**

**19<sup>th</sup> January, 2022**

Dear Colleagues,

**Re : Legendary Mr. K.K.Nair – one of the brightest Star on the Indian Banking Trade Union Horizon has gone beyond our physical vision.**

By now, you all may be aware that our great Trade Union stalwart of Indian banking Industry, Mr. KK Nair has left us for his heavenly abode.

He was borne on 18.07.1941 in the town of Alleppey, Kerala and took his last breath at 05.00 pm at Mumbai on 17. 01. 2022.

His magnificent contributions to the Indian Banking Trade Union movements is reflected by the fact that he was the General Secretary of All India Bank of Baroda Officers' Association for more than Forty years, General Secretary of INBOC for 36 Years - signing 7 Bipartite Settlements, All India Treasurer of INTUC for about Twenty Years, Director on the Board of the Bank of Baroda for Ten Years, Director on the Board of Bank of India for 3 Years, besides being the long term General Secretary of INTUC, Maharashtra.

In the age when Trade Unions were having not much serious considerations for the health of organisation and were considering their role restricted to the sole bargaining for the welfare of Workmen, Mr. Nair with his pragmatic vision talked of "**GROW WITH THE BANK**" which transformed and revolutionised the very concept of Trade Unionism by transforming us from belligerent group fighting for the rights to become '**Partners in Progress**' by being sincerely and seriously involved in the **Business Development**.

In an attempt to understand and appreciate the great personality and vision of Mr. Nair, his guiding principles give us some clues on the positivity, creativity and rationality he applied in his strategies at various stages of interactions with the Management as well as the Members:

- a. Our Committed and Dedicated members are the Source of Inspiration and Real Strength of our Organisations.
- b. Leadership should directly Communicate with Members, Strengthen Relationship with them, Know their problems, Encourage Exchange of views and sharing their Sorrow and Happiness.
- c. Discipline and Restraint are most important for smooth running of any Organisation – we are no exception.
- d. Avoid Avoidable Confrontation.
- e. Free and frank mutual exchanges must be encouraged to accommodate varying opinions so that conflicts get resolved.
- f. **We must demand with all force Our share in the Cake we bake (on profit sharing).**

**Successive Chairmen and Managing Directors of Bank of Baroda where Mr. Nair played key role, appreciated and spoke high about Mr. KK Nair due to his very positive business oriented approach. He shared very cordial relations with the top Management of the Bank due to his constructive role. His contribution during his 10 long years in the Board of the Bank was also talked about all the time by the top Management of the Bank.**

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Similarly, at the Industry level he was always a welcome person at IBA's office whose officials loved him and respected him due to his wisdom, intellect and being the knowledge bank. The Leaders of all industry Trade Unions acknowledged his immense contributions and have also sent us condolence messages for which we express our grateful thanks.

Leadership of Shri K.K.Nair was a nursery where future leaders covering Dy. Governor RBI, Several CMDs, MD & CEOs, EDs and GMs of Banking Industry were groomed and who looked upon him with deep reverence. Mr. Nair having brilliant humane qualities, kept on helping and guiding individual Officers in case of exigencies even at the cost of personal inconveniences. At Bank of Baroda, he was very successful in getting the Management to make **substantial improvements in our Service Conditions from time to time** during his four decades of leadership. At the Industry, he played vital role in UFBU and some very important contributions viz. **a. 2<sup>nd</sup> option for pension, b. Holidays on 2<sup>nd</sup> and 4<sup>th</sup> Saturdays, c. Compassionate Appointment and d. Paternity Leave** are worth mentioning. His par excellence "**Negotiating Skill**" was accepted and appreciated by all the veterans and stalwarts of Managements and Trade Unions both.

We are deeply indebted to Mrs. Vijaya Nair w/o Mr. K.K Nair and other family Members for their love, affection and support to our esteemed leader Mr. Nair and enabling him to sustain several hardships during his long tenure of almost half century and making him strong enough to overcome all the odds and challenges and keep going for taking care of all of us.

We, the entire team of INBOC, pay our deep and sincere homage to the **GREAT SOUL** who struggled and survived with the sole mission to make the lives of Bankmen better and better through continuous process of changes and improvements in **Service Conditions**, be it at the BOB or Banking Industry level.

Yours sincerely,

**R.K.CHATTERJEE**  
**WORKING PRESIDENT**

**PREM KUMAR MAKKER**  
**GENERAL SECRETARY**

United Forum of Bank Unions (UFBU) has also issued Condolences message in remembrance of the great visionary and noble soul, Sh.K.K.Nair. The same is attached..

# UNITED FORUM OF BANK UNIONS

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**SANJEEV K. BANDLISH**

Convenor

**17-1-2022**

## **Com K.K. Nair is no more**

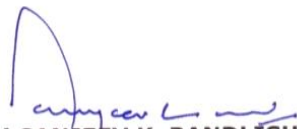
We deeply regret to inform our unions and members that Com K.K. Nair, former General Secretary of Indian National Bank Officers Congress and Chairman of All India BOB Officers Association and who was the Chairman of United Forum of Bank Unions from July 2013 until 2019 when he stepped down due to his failing health, passed away this evening at Mumbai. He was suffering from old-age ailments for the last two years.

Com Nair was one of the leaders who had been associated with UFBU right from its inception in 1997. He used to attend all the meetings and contributed a lot in arriving at united understandings in the meetings. He used to emphasise in our meetings that because UFBU consists of different Unions, we should always discuss and deliberate different view points but at the same time, strive to take collective decisions to move forward.

Both during discussions and negotiations with the IBA as well as during UFBU meetings, Com. Nair used to make practical suggestions to find amicable solutions to various issues. He endeared himself to all our colleagues in UFBU due to his amiable and affable nature.

He was Treasurer of INTUC for many years and thus was part of the Central Trade Union organisation.

His death is a loss to INBOC and UFBU and to the trade union movement. We convey our deep condolences to the bereaved family and pay our homage to the memory of our beloved leader Com K K Nair.

  
( SANJEEV K. BANDLISH )  
CONVENOR